

### Would you like to join our team?

- Are you passionate about inclusive and accessible Scout Programme?
- Are you creative, hardworking and a team player?
- Do you want to make Scouting an incredible experience for all?
- Do you want to learn more about making our spaces more diverse and inclusive?

We are looking for enthusiastic and committed people to simply make scouting a more inclusive and diverse space. If you would like to support making scouting better for all, we would love to hear from you!

### What does the team do?

The DEI team provide advice and support to keep DEI at the heart of Scouting. The team will support the development and implementation of a new DEI policy and act as an Advisory body for supporting other Project Teams, within the Programme Services Department and within Scouting Ireland as a whole.

### How long is the term for?

12-month appointment or specific project commitment for short-term projects.  
Annual Open Calls will be made for new or continued membership of the team.

### Skills and Experience

We welcome those who have experience of DEI and those who do not feel they have experiences within the field. We strongly encourage our Youth Members to apply. All members of the team will be support with training as required with regular support from the Programme Services Manager and/or a designated member of the department.

### Assigned Duties

- To develop and support implementation of DEI Policy using “8 Steps to Inclusive Youth Work” in line with Youth Sector best practice
- To collate suitable resources to raise the awareness of DEI across Scouting Ireland
- Develop DEI Youth Programme Resources and Scouter supports
- Conduct review and report of recommendations to improve current youth programme form a DEI lens
- To identify opportunities for members to enhance their understanding of DEI work to be applied within scouting
- To link in with other bodies and networks within the DEI field

### Time Commitment

Applicants are asked to consider their time commitment to be best matched with projects to work on short-term (less than 4 months) or long-term (less than 12 months).

### Apply

Anyone (including youth members) who wish to apply for membership of this team should submit a CV and cover letter to [programmeservices@scouts.ie](mailto:programmeservices@scouts.ie) with DEI Project Team in the Subject Field