

Welcoming Adults to Scouting (Induction)

050

Overview

The Scouting Ireland induction process is a supported journey that an adult will partake in when they show an interest in being a Scouter. This process is also used to support youth members who seek to become Scouters but are not required to undertake 'The Story of Scouting' eLearning Module and interactive (instructor-led) training course.

Each adult undertaking the induction process will be given an Induction Handbook containing useful information which they should refer to during their induction.

Relevance to you

The induction process is your way of ensuring that adult volunteers understand what they are taking on and are assigned to a Programme Section which best suits their interests and skills and which also best fills the Scout Group's need for well-staffed Programme Scouter Teams.

As Group Leader, you will oversee the induction process in your Scout Group and you may, if you wish, ask another Scouter to facilitate the process for each new Scouter. The person facilitating the induction process is referred to as the 'Induction Facilitator'.

If there is anything that the interested volunteer does not understand or wishes to know more about, they are advised to ask their Induction Facilitator about it. The Induction Facilitator is there to help and guide them through this introduction to Scouting. Where you are not acting as the Induction Facilitator yourself, you still have a role to ensure that the interested volunteer completes the required forms, undergoes Garda or Access NI vetting and doesn't start to engage with Youth Members until they have completed the required training. You must also monitor the induction process for each volunteer to ensure it is done properly.

Useful documents and publications

Welcoming Adults to Scouting -	Induction Handbook
Information Booklet -	Welcoming Adults to Scouting (Induction)
Information Booklet -	Training Programme Scouters
Information Booklet -	Working Together for the Team (Mutual Agreement and Review)
Group Leader Handbook -	080 Working Together for the Team (Mutual Agreement and Review)

SID 96.13 - Adults in Scouting Policy
SID 36.05 - Policy for involvement of Non-Members
SID 39.05 - Code of Good Practice
SIF 01.04 - Adult Application Form
SID 39B.10 - Garda Vetting Policy

Where to get help

Your County Training Co-Ordinator, County Commissioner and the Provincial Adult Resources Representative will be able to advise you with this.