

Overview

Successful Scouting in your Scout Group is largely dependent on the quality, enthusiasm and commitment of the adults involved. The adult training scheme is designed to enable your Scouters to play an active and effective part in delivering a varied and balanced programme of activities that engages your youth members, challenges them to extend themselves and supports them in their development.

This is covered in more detail in our Information Booklet: Adult Training Standards

Programme Scouter training scheme

The training scheme for Programme Scouters comprises four 'Components' and each Component has a number of 'Strands'.

The Components are outlined below:

This is Scouting: Introduces the adult volunteers to what Scouting is about and Safeguarding in Scouting Ireland, this must be completed by all adults before they start to participate as Scouters.

The Scouter in Action: the first part of the **Wood Badge Trail**. Covers: interpersonal skills, Safeguarding, Youth Led Programme, Facilitating one Adventure Skill, some learning to add to the strengths of your Scouter team (Learning for your Team).

The Dynamic Scouter: the second and final part of the **Wood Badge Trail**. Covers: Facilitating an additional Adventure Skill, more Learning for your Team, more on Youth Led Programme and interpersonal skills, consolidation of previous learning.

Continuing Your Journey: choosing from a range of options to enhance skills and avail of continuous learning after attaining the Wood Badge.

Some features of the training scheme for Programme Scouters:

- Many of the courses are residential to enable the participant to get maximum benefit from the learning experience, it also facilitates opportunities for peer-learning and networking and it enables participants to immerse themselves in many aspects of the Scout Programme in a practical way
- Individual choice is provided in a number of ways

Participants may choose the sequence in which they undertake the strands in

- **The Scouter in Action** and **The Dynamic Scouter**, although **You, the Scouter** is always the final Strand in **The Dynamic Scouter** and in the **Wood Badge Trail**
- **Learning for your Team** and **Continuing your Journey** consist of a number of learning modules which the participant may choose from

A variety of methods are used, including:

- **Training Courses**, Interactive learning - Instructor / Trainer led sessions
- **eLearning Modules** for some knowledge-based subjects
- Practical **Hands-On** experience in the Scout Group following some of the courses
- Provision of printed and electronic **resources** as appropriate

This training is designed to meet the needs of Programme Scouters, it may also be undertaken by other adult members such as Group Leaders / Deputy Group Leaders, County Commissioners and members of their teams, etc.

Relevance to you

It is important that you know about the training that we offer our adult members and that you encourage and promote attendance. Of course a really good start at this point is for you to complete the training set out for Group Leaders, to help you refine the skills required for your role and to enable you to act as a good example to others.

Useful Documents and Publications

Further information about how training is organised and the structures that support it are included in the following documents:

Information Booklet - Training Programme Scouters

Information Booklet - Adult Training Standards

SID 01.03a - Scouting Ireland Rules

SID 06.03 - County Appointment Descriptions - for role of County Training Coordinator

SID 130.15 - Provincial Appointment Descriptions - for role of Provincial Training Coordinator

Where to get help

The County Training Coordinator should be your first point of contact, the Group Support Facilitator and the Provincial Support Officer may also be called upon for assistance.

You can contact Scouting Ireland's National Office on 01 495 6300 if you require any advice during normal office hours. You can also use the same number on Monday night's between 7pm and 9pm to contact a member of the National Adult Resources Committee.