

	Gasóga na hÉireann/Scouting Ireland			
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<b>Scouting Ireland – Conflict of Interest Policy</b>				
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This policy applies to the Board members of Scouting Ireland and members of sub committees under the remit of the National Management Committee.

The Board members of Scouting Ireland and the members of Scouting Ireland sub committees have a legal and moral obligation to act in the best interests of Scouting Ireland and in accordance with the Constitution and Rules of the association.

Conflicts of interest may arise where an individual's personal or family interests and/or loyalties to some other individual or group conflicts with those of Scouting Ireland. Such conflicts may create problems.

#### **Purpose**

The purpose of this policy is to protect Scouting Ireland, its Board members and members of Scouting Ireland sub committees from any appearance of impropriety.

#### **What to do if you face a conflict of interest.**

All conflicts of interest, whether actual or potential, should be declared promptly at the earliest possible opportunity.

- Any Board or a sub-committee member who has a financial interest in a matter under discussion should declare the nature of their interest and withdraw from the discussion.
- If a Board member or a sub-committee member has an interest in the matter under discussion, which creates a real danger of bias, they should declare the nature of the interest and withdraw from the discussion.
- If a Board member or sub-committee member has an interest in the matter under discussion, which does not create a real danger of bias, but which might reasonably cause others to think it could influence their decision, they should declare the nature of that interest, but may remain in the discussion, participate in the discussion, and vote if they wish.
- If a Board member or sub-committee member is in any doubt about the application of these rules, they should consult with the chairperson.
- If you fail to declare an interest that is known to the chairperson, the chairperson will declare that interest at the meeting.
- Members are asked to list any possible conflicts of interest in a register.
- The conflict of interests register needs to be update annually and also when changes occur. If you are not sure whether what to declare you should seek advice from the chairperson.

### **Decisions taken where a Board member has an interest**

In the event of the Board having to decide upon a question in which a Board member or a sub-committee member has an interest, all decisions will be made by vote, with a simple majority required. A quorum must be present for the discussion and decision. Interested parties will not be counted when deciding whether the meeting is quorate. Interested Board members may not vote on matters affecting their own interests.

All decisions under a conflict of interest will be recorded and reported in the minutes of the meeting. The record will show the nature of the conflict and the Board member or sub-committee member (s) involved.