

	Gasóga na hÉireann/Scouting Ireland			
	No. SID-MA04	Issued 22 nd Feb. 2015	Amended 13 th May 2017	Next Review Date May 2020
	Category: Membership and Appointments			
	Appointing a Temporary Group Leader or County Commissioner			

Related Documents

Revision Schedule		
Revision	Date	Description
A	13/05/2017	Document Re-numbered and Category Re-allocated. General Consistency Review by the Constitution and Rules Committee.
#	22/02/2015	Document Issued

Introduction

Group Leaders and County Commissioners are integral parts of running a successful Scout Group/Scout County.

It may arise that the person appointed to one of these roles is unable to fulfil that role for a limited period of time. This may arise due to ill-health, extended work trips, etc.

Likewise a person holding one of these positions may be inhibited from carrying out their responsibilities for one reason or another. For example there may be a dispute involving a family member of the Group Leader or there may be a dispute between the County Commissioner's own Scout Group and the Scout County. In these cases it may be appropriate that the office holder temporarily stand back from the role until the situation is resolved.

In the interim the responsibilities of the Appointment will need to be attended to. This policy document allows for another person to temporarily carry out the relevant role and sets out how this should happen.

This person will be an interim Group Leader/County Commissioner and the full duties, responsibilities and authority shall be transferred to this person for an agreed period of time.

This interim Appointment may be terminated by the Chief Commissioner (Adult Recourses) at any time.

County Commissioner

In the event of the County Commissioner being indisposed for a reasonable length of time, the Deputy County Commissioner (DCC) may act in his/her stead. Any such temporary Appointment must be approved by the Provincial Commissioner and the Chief Commissioner (Adult Resources). In the absence of a DCC the Chief Commissioner (Adult Resources) should identify a suitable person to fill this role and then make a temporary Appointment. This interim Appointment shall be monitored by the Provincial Commissioner and the person appointed shall have an appropriate induction with the Provincial Commissioner (or a person nominated by him/her) and a member of the Professional Staff.

In the event of the County Commissioner being compromised/directly involved in a matter, the DCC (or the person appointed by the Chief Commissioner (Adult Resources) if the County doesn't have a DCC) may act in his/her stead. Any such temporary Appointment must be approved by the Provincial Commissioner and the Chief Commissioner (Adult Resources). This interim Appointment shall be monitored by the Provincial Commissioner and the person appointed shall have an appropriate induction with the Provincial Commissioner (or a person nominated by him/her) and a member of the Professional Staff.

Group Leader

In the event of the Group Leader being indisposed for a reasonable length of time, the Deputy Group Leader (DGL) may act in his/her stead. If the Group has more than one DGL the Group Council shall appoint one of them to carry out this role. Any such temporary Appointment must be approved by the County Commissioner and the Chief Commissioner (Adult Resources). In the absence of a DGL the Chief Commissioner (Adult Resources) should identify a suitable person to fill this role and then make a temporary Appointment. The County Commissioner shall monitor closely the Scout Group in question during the period of this interim Appointment. The person appointed shall have an appropriate induction with the Provincial Commissioner (or a person nominated by him/her) and a member of the Professional Staff.

In the event of the Group Leader being compromised/directly involved in a matter, the DGL (or the person appointed by the Chief Commissioner (Adult Resources) if the Group doesn't have a DGL) may act in his/her stead. If the Group has more than one DGL the Group Council shall appoint one of them to carry out this role. Any such temporary Appointment must be approved and monitored by the County Commissioner and the Chief Commissioner (Adult Resources). The County Commissioner shall monitor closely the Scout Group in question during the period of this interim Appointment. The person appointed shall have an appropriate induction with the Provincial Commissioner (or a person nominated by him/her) and a member of the Professional Staff.

Any of the above arrangements should be limited to a maximum term of 6 months at which time it should be determined whether the County Commissioner or Group Leader must be permanently replaced.